

Appointments.

MATRONS.

Isolation Hospital, Hoo, near Rochester.—Mrs. M. C. Bawden has been appointed Matron. She was trained at the Cancer Hospital, Fulham Road, S.W., and at the Central London Sick Asylum, Hendon, and has held the position of Staff Nurse at the Samaritan Hospital for Women, Marylebone Road, and of Night Sister at the General Hospital, Gravesend.

SUPERINTENDENT.

Chorlton Union Workhouse.—Miss Charlotte Ffoulkes has been appointed Superintendent of the Female Lunatic Wards. She was trained at Berrywood Asylum, and has held the position of Charge Nurse, Assistant Superintendent, and Female Imbecile Nurse.

NIGHT SISTER.

Gravesend Hospital.—Miss C. M. Simkins has been appointed Night Sister. She was trained at the Infirmary, Kingston Hill, Surrey, where she afterwards held the position of Sister for three years. She is a Certified Midwife.

QUEEN ALEXANDRA'S IMPERIAL MILITARY NURSING SERVICE.

Appointments.—The following ladies have received appointments as Staff Nurses:—Miss A. E. Allen and Miss A. E. M. Steen.

Postings and Transfers.—*Matrons.*—Miss M. Russell, R.R.C., to Royal Herbert Hosp., Woolwich. *Sisters:* Miss L. M. Toller, to the Queen Alexandra Mil. Hosp., Millbank, London; Miss I. G. Willetts, to Royal Herbert Hosp., Woolwich, for duty at the Cadets' Hosp., R.M. Academy. *Staff Nurse:* Miss K. Lowe, to Royal Mil. Inf., Dublin.

Appointments Confirmed.—*Staff Nurses:* Miss M. H. Smyth, Miss C. E. A. Harries, Miss A. P. Wilson, Miss C. M. MacRae.

Arrivals.—Miss E. Ferguson, Matron, from South Africa; Miss F. E. Addams-Williams, R.R.C., Principal Matron, from South Africa.

QUEEN VICTORIA'S JUBILEE INSTITUTE FOR NURSES.

Transfers and Appointments.—Miss Hill, to Cheltenham as Superintendent; Miss A. C. Clarke, to Gloucester; Miss A. Godfrey, to Wisbech; Miss E. N. Haynes, to St. Mary, extra (temp.); Miss F. E. Knight, to Marlborough; Miss G. Nagson, to Oxford (temp.); Miss S. Morgan, to Bedford (temp.); Miss V. M. Pearson, to Plaistow; Miss F. J. Sharpe, to Olton (temp.); Miss S. R. Shaw, to Chelsea, as Senior Nurse.

We learn that the Committee of the Royal Victoria Infirmary, Newcastle-on-Tyne, do not propose to advertise the post of Matron. If a lady has already been selected to fill the vacancy this is much more considerate upon its part than advertising, as so many committees do, causing suspense and raising hopes, to say nothing of putting candidates to considerable expense, when the appointment is a foregone conclusion and they have no chance of election.

Nursing Echoes.

* * * All communications must be duly authenticated with name and address, not for publication, but as evidence of good faith, and should be addressed to the Editor, 20, Upper Wimpole Street, W.



It was not to be hoped that with the example of the London Hospital Private Nursing Department before them, the Committees of other large London training schools would resist the temptation of making profits out of a private nursing staff. But with the new co-operative system at St. Bartholomew's now in full working order, it is a pity for the sake of all nurses that its just system was not adopted instead by those hospitals which have lately established private nursing departments.

For many years "Bart's" worked its private nursing department on the old-fashioned salary system, but of late years adding 30 per cent. to salary. We are not sorry that the Institute languished. This year, upon the recommendation of the Matron, the Committee have taken the enlightened step of permitting the nurses to work on the co-operation plan, after one year's work on the private staff, paying 7½ per cent. to the hospital, to cover expenses, and the number of nurses on the staff has doubled itself in the year.

The Private Nurses are not permitted to work for a few hours or days in the wards between cases, as this plan disorganises the ward work and training of probationers. Moreover, it is not thought just that they should be subjected to any infection, and that their patients outside should run any risk. After a thorough three years' training on sound general principles of nursing, a woman should be well equipped for some years to come, and, should a post graduate course be found necessary, she should return to hospital work, and not be expected to do hospital and private work at the same time. It is a thoroughly bad system, exhausting in the extreme.

The Promoters of the Army and Navy Male Nurses' Co-operation are appealing for the sum of £2,000 for the initial outlay of providing and equipping a central office, and a small

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